



Wellington Fire Protection District

Station 1, 8130 3rd Street, Wellington, CO 80549

July 16, 2025, BOARD MEETING MINUTES

Call to Order & Pledge of Allegiance

- Time Called to Order: 17:00
- Pledge of Allegiance: Conducted.
- Roll Call: Directors Bollinger, Standing, Amicarella and Hodgson were present.
Absent: Director Hunter - unexcused

Agenda Notes

- No additions or deletions to the agenda.
- No conflicts of interest noted.

Correspondence

- No correspondence presented.

Public Comment

- No public comment.

Employee Recognition

- Firefighters Yoshida and Thompson successfully completed their 1-year probationary period and were officially pinned as permanent Firefighters.

President Bollinger moved to Auditor's Report for presentation.

Auditor's Report

- Presented by Abby Irvine, Audit Manager with Haynie & Company CPAs
- FY2024 audit is nearly complete; clean (unmodified) opinion expected.
- New GASB standard requires recognition of earned and sick time as liability (~\$22,000 impact to District).
- Payroll documentation gaps noted; management letter issued.
- No changes to financial figures anticipated.
- Recommendations:
 - Formal documentation of employee pay rates.

- Review and update PTO/Sick reporting procedures.
- Board acknowledged the findings and confirmed corrective actions are underway.
- Audit will be finalized with comments sent to D. Green along with a final copy.

Consent Agenda (Meeting Minutes)

Motion to approve the minutes from June 18th, 2025, Regular Board Meeting, was made by Amicarella. Motion was seconded by Bollinger and passed unanimously on a vote of 4/0.

Monthly Activity Report

- June 2025 Incident Count: 94 Responses (YTD: 580)
- Fire and Other Services: 23
- EMS Responses: 64
- Motor Vehicle Accidents: 7
- No incidents of note this month.
- A summer safety message was noted and published by staff.

Chief's Report – Operational Updates

- July 4th events were well-attended and incident-free. Staffed fully due to fireworks/fire risk. Will hotwash with Town and LCSO officials next week.
- Signage and painting on Station 1 doors completed. Artwork done by local artist.
- South Rim Fire Deployment: Type 3 Brush Engine deployed with crew of three from here, and one from the County, to help with the fire suppression efforts.
- EMTS Grant Awarded: ~\$120K total grant with 50% match.
 - Items: radios, rescue boat, UTV, trailer.
 - Meeting with northern Front Range Fire Departments to put forth a bulk purchase for radios to save significantly on cost of radios. Loveland offered to coordinate the bulk purchase.
 - Radios are in critical need of replacement; with the grant + group purchasing we may be able to increase quantity.
 - Match of 50% is unbudgeted cost but manageable via contingency/reserve.
- Training Hours:
 - 320 Training hours logged in June 2025.

Fleet Update

Chief Reported all apparatus is currently in service.

Financial Report Highlights (David Green)

June 2025:

- Revenues: 89% received YTD
- Expenditures: 49.59% YTD (on target but tight being 50% into year)
- Volunteer Pension contributions already made for the year.
- Significant Expenses:
 - CSU evaluations (Health & Safety)
 - Pump repairs
 - Election/survey expenses
- Contingency & Reserves: Reserves remain healthy (over \$1M entering 2025).
- No current compromise to financial health
- Tabor Refund Update:
 - Total repayment balance: ~\$230,000
 - \$52,000 to be refunded in 2025
 - Full repayment schedule through 2028 via temporary mill levy reductions

District Business

1. SALES TAX PROPOSAL DISCUSSION

- Board discussed placing a sales tax question on the November 2025 coordinated ballot.
- Roughly \$11K for election cost to put on ballot.
- Original estimate (\$680K) was revised after state clarification; actual estimate is \$25K–\$150K per year.
- Restrictions: District can only tax items that are taxable by the State of Colorado.
- Estimated Revenue: Dependent on point-of-sale volume and online sales.
- Potential Uses:
 - Fleet replacement (\$4.5M needed over 9 years)
 - Station upgrades (safety, ADA, renovations)
 - Build District's reserves for capital projects
- Board Discussions:
 - Consider increasing the proposed rate from half cent (.5 cent) to .75 cents or .995cents or 1 cent to ensure feasibility.
 - Include TABOR language to allow retention of future excess revenue.

- o What can be done if District doesn't meet or District exceeds projected estimates?
- o How to proceed with preparations to move forward to meet ballot submission deadlines

Standing made the motion to remove TABOR language before moving forward. Motion was not seconded and failed.

Bollinger made the motion to move forward with the sales tax at ½ cent to \$100K first year. Motion was seconded by Amicarella. On a vote of 3/1, motion passes to move forward.

Chief will reach out to Attorney to formalize language and submit by August to meet ballot deadlines.

2. EXECUTIVE SESSION

Bollinger made the motion to enter into Executive Session for Chief Germain's Contract pursuant to §24-6-402(4){e}, C.R.S., Determining positions relative to matters that may be subject to negotiation, developing strategy for negotiations, and instructing negotiators. Motion was seconded by Amicarella and passed unanimously on a vote 4/0.

Reconvened regular monthly meeting at 1907 hours.

Calendar and Miscellaneous

- Regular Monthly Board Meeting: August 20, 2025, Station 1 at 1700 hours.

Adjournment

Motion, to adjourn at 1910 hours, was made by Amicarella. Motion was seconded by Hodgson and passed unanimously on a vote 4/0.

Director Denny Hodgson, Secretary/Clerk