

# Wellington Fire Protection District

## Official Job Description

### FIREFIGHTER-EMT

Position Status: Full-time

Reports to: Lieutenant

Supervises: None

Compensation: \$17.88/hr. - \$22.18/hr.

#### GENERAL DESCRIPTION

Perform firefighting, rescue and basic life support procedures in a generally safe and effective manner and in accordance with all local and state protocols, administrative procedures, rules and regulations. Work in the treatment of the sick and injured, specific rescue operations, combating, extinguishing, and preventing fires, and operating and maintaining department apparatus, equipment and facilities. Work in emergency conditions that may involve extreme danger and exertion under hazardous conditions (flames, smoke, hazardous materials, cramped conditions, charged or oxygen deficient atmospheres, downed power lines, gas leaks, victims with severe injuries and death, and inclement weather --- among others).

#### ESSENTIAL JOB FUNCTIONS

- a. Respond to alarms of fire or other emergencies and provide firefighting, rescue and basic life support as necessary at emergency scenes.
- b. Assist in the removal of victims from dangerous situations.
- c. Use hoses, nozzles and other appliances to create and direct effective fire streams; raise, climb and effectively work from ladders; use fire extinguishers, forcible entry tools, ropes, lights, axes, saws, extrication tools, and other equipment safely and in accordance with established policies and procedures.
- d. Check all personal gear, assigned vehicles, equipment and tools to ensure safe and effective operation.
- e. Participate in the exchange of information between off-going and on-coming shifts and in crew meetings as necessary.
- f. Prepare complete and accurate records/reports related to emergency operations, emergency medical care, vehicle operations, fire prevention, and other required documentation provided during the operational period.
- g. Operate engines, trucks, and rescue units safely, efficiently and in accordance with

established policies and procedures.

- h. Maintain familiarity with maps, response areas, occupancies, target hazards and related road networks within the District and general knowledge of those areas with mutual aid response agreements.
- i. Participate in all assigned trainings, meetings, and events.
- j. Perform various apparatus, equipment and facilities maintenance duties.
- k. Participate in fire company inspections, pre-fire planning, public education and fire investigation duties as necessary.
- l. Assist with various projects and programs as assigned.
- m. Communicate effectively among assigned personnel, other district employees, employees of other agencies and governments, and the general public in a manner necessitated by the position and the circumstances.
- n. Required to maintain health, fitness and successfully meet all department physical capability testing requirements on an annual basis.
- o. Perform other job-related duties consistent with assigned division responsibilities and the mission of the Wellington Fire Protection District.

## **MINIMUM QUALIFICATIONS**

Shall possess a high school diploma and preferably at least 60 credit hours of undergraduate study from an accredited institution of higher education.

Shall successfully pass any District/Division required written and/or oral examinations prior to employment.

Shall successfully pass a District/Division physical agility test prior to employment.

Ability to communicate both verbally and in writing; ability to understand and follow verbal and written instructions.

Ability to establish and maintain working relationships with employees, volunteers and management.

Ability to effectively perform prolonged strenuous work under adverse emergency conditions involving physical and mental stress.

Ability to learn and efficiently operate firefighting equipment.

Ability to think clearly and use independent judgment in routine and non-routine situations which may occur.

Excellent physical condition and the ability to pass a physical examination and initial drug screening (post offer).

Ability to pass an approved background examination (post offer).

## **REQUIRED LICENSES AND CERTIFICATIONS**

### **Possession and maintenance of all below listed licenses and certifications:**

A valid State of Colorado driver's license or District accepted alternative.

State of Colorado EMT-B or higher

AHA CPR Provider

Colorado State IFSAC/ProBoard Firefighter I

Colorado State IFSAC/ProBoard Hazmat Awareness & Operations

NIMS 100, 200, 700 & 800

NWCG or equivalent S130, S190\*

Colorado State IFSAC/ProBoard Firefighter II\*

\*Shall be obtained post-employment during introductory period if not already obtained at time of formal job offer.

**Current employees hired before May 1, 2023, shall meet all minimum qualifications for the current rank held and submit copies of all certifications no later than January 31, 2024.**

## **ESSENTIAL PHYSICAL SKILLS**

**Must be able to wear all assigned personal protective equipment and perform related emergency scene duties effectively and efficiently.**

Must be able to frequently lift and carry heavy weights (45 lbs. or more), climb, walk, run, drive vehicles, crawl, stoop, push, jump, grasp and manipulate small objects, maintain balance on variable footing, and use other emergency and firefighting equipment as required.

Must possess good vision and hearing.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

THIS JOB DESCRIPTION IS NOT INCLUSIVE OF ALL RESPONSIBILITIES FOR THIS POSITION.