

Wellington Fire Protection District
Minutes of the Regular Board Meeting

Opening

The regular meeting of the Wellington Fire Protection District was called to order at 4:00 pm on August 5th, 2020 in Station 16 located at 8130 3rd St, Wellington, CO 80549. Virtual access was not provided.

Roll Call Vote Taken

PRESENT Director Pettit, Director Pierson, Director Sarno, Director Story, Director Reed.

Addition/Deletion to the Agenda – none

Conflicts of Interest – none

Open for Public Comment – none at this time, correspondence in Chief's Report

Guests/Presentations - none

Consent Agenda:

- Minutes July Regular Board Meeting
- Minutes July Special Meeting
- Check register
- Balance Sheet
- YTD Budget

M/S Sarno/Pettit to APPROVE the consent agenda. Roll call is taken:

<i>Reed</i>	<i>YES</i>
<i>Pierson</i>	<i>YES</i>
<i>Pettit</i>	<i>YES</i>
<i>Reed</i>	<i>YES</i>
<i>Sarno</i>	<i>YES</i>
<i>Story</i>	<i>YES</i>

The motion PASSED.

Chief's Report

CHIEF GREEN -The structure fire on Sumner was an excellent display of how the mutual aid response will work in the future. The crew at Station 16 were responding to a grassfire on the North end of the District when the call came in. Recent joint training and Blue Card communication paid off and was exemplified during this incident. R. Gonzales did an excellent job managing the media and the communication on social media regarding the incident.

CHIEF NATHE –A Type 3 Engine was deployed with a crew to the Grand Junction Fire. This incident has highly active fire behavior and unprecedented weather have made for difficult conditions.

DIRECTOR REED – What is status of wildfire season within the District this year? CHIEF NATHE we have responded to about a dozen that have been small and controllable.

CHIEF GREEN – the District received a donation from the Waverly Community group, but it was made out to the wrong organization. The donation was given to Director Reed and Sarno to address with the community group who donated to the District.

District Business

1. CIP

The final draft of the 5-year Capital Improvement Plan was presented to the Board of Directors. Staff presented the final draft and highlighted any minor modifications to the content for Director review and consideration.

M/S Pettit/Sarno to APPROVE the five plus one-year Capital Improvement plan presented by Staff. Roll call is taken:

<i>Reed</i>	<i>YES</i>
<i>Pierson</i>	<i>YES</i>
<i>Pettit</i>	<i>YES</i>
<i>Reed</i>	<i>YES</i>
<i>Sarno</i>	<i>YES</i>
<i>Story</i>	<i>YES</i>

The motion PASSED.

2. Employee Benefits

The District is considering a change to the Employee Benefits to increase the District premium contribution and add a health savings account option.

DIRECTOR SARNO although it is a great plan for some of the employees to get 100% of the premium covered by the District. However, we need to keep in mind multiple benefit packages for different employee needs. Additionally, this benefit should be taken into future consideration before we have additionally salary increases.

DIRECTOR REED commented this is a step to get the District closer to being self-insured.

DIRECTOR STORY asked if feedback has been sought from the employees. K. TOWNSEND stated that most employees are excited about the change. She sat down with several employees individually to discuss the changes with a high deductible plan.

DIRECTOR PIERSON asked what happens if someone opts out? K. TOWNSEND the District does not currently reimburse for opting out of our benefit options.

CAPTAIN PETTIT overall this is a great plan and works for most options. However, it would be great of the District would consider having more than one option for employees. K. TOWNSEND verified that a second option could not be included with the presentation that is presented tonight.

M/S SARNO/PETTIT to APPROVE the changes to the Employee Benefits package with Sage to go into effect September 1st, 2020. Roll call is taken:

<i>Reed</i>	<i>YES</i>
<i>Pierson</i>	<i>YES</i>
<i>Pettit</i>	<i>YES</i>
<i>Reed</i>	<i>YES</i>
<i>Sarno</i>	<i>YES</i>
<i>Story</i>	<i>YES</i>

The motion PASSED.

Other

DIRETOR PETTIT donated a 1952 WFPD Chiefs Badge to the District that he found for sale on the Facebook Marketplace.

DIRECTOR REED requested a copy of the presentation that was provided for the Chamber presentation.

Calendar Items to Share

AUGUST 4th, Tuesday, 7:30 am, Fire District Presentation - Wellington Area Chamber Breakfast

(Zoom: <https://us02web.zoom.us/j/84678103871?pwd=KzhRU3RwTjNHVVVCazBmQ0gwanpIQT09>)
AUGUST 5th, Wednesday, 4:00 pm, Station #16, District Board Meeting
AUGUST 18th, Tuesday, 6:30 pm, Leeper Center, Town Trustees & District Directors Combined Work Session
SEPTEMBER 2nd, Wednesday, 4:00 pm, Station #17, District Pension & Board Meeting
SEPTEMBER 23-25 - SDA Conference online
OCTOBER Budget Retreat
OCTOBER Regular Board Meeting
OCTOBER Joint Work Session with Town of Wellington
OCTOBER Open House/WFPD Birthday!

Executive Session

M/S PETTIT/STORY MOTION to enter Executive Session at 5:10 pm pursuant to §24-6-402(4)(a), C.R.S., Concerning the purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest not yet annexed into the Town of Wellington. Roll call is taken:

<i>Reed</i>	<i>YES</i>
<i>Pierson</i>	<i>YES</i>
<i>Pettit</i>	<i>YES</i>
<i>Reed</i>	<i>YES</i>
<i>Sarno</i>	<i>YES</i>
<i>Story</i>	<i>YES</i>

The motion PASSED.

M/S PETTIT/STORY MOTION to enter Executive Session at 5:10 pm pursuant to §24-6-402(4)(e), C.R.S., Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators for the contract with UC Health. Roll call is taken:

<i>Reed</i>	<i>YES</i>
<i>Pierson</i>	<i>YES</i>
<i>Pettit</i>	<i>YES</i>
<i>Reed</i>	<i>YES</i>
<i>Sarno</i>	<i>YES</i>
<i>Story</i>	<i>YES</i>

The motion PASSED.

M/S PETTIT/PIERSON MOTION to come out of Executive Session and resume the Regular Board Meeting at 5:54 PM. The Board President will retain the recording of the Executive Session as statutorily required and adoption of the minutes by the Board certifies that no decisions were made during Executive Session. Roll call is taken:

<i>Reed</i>	<i>YES</i>
<i>Pierson</i>	<i>YES</i>
<i>Pettit</i>	<i>YES</i>
<i>Reed</i>	<i>YES</i>
<i>Sarno</i>	<i>YES</i>
<i>Story</i>	<i>YES</i>

The motion PASSED.

Adjournment

M/S PETTIT/STORY MOTION to Adjourn at 5:59 PM. Roll call is taken:

<i>Reed</i>	<i>YES</i>
<i>Pierson</i>	<i>YES</i>
<i>Pettit</i>	<i>YES</i>
<i>Reed</i>	<i>YES</i>
<i>Sarno</i>	<i>YES</i>
<i>Story</i>	<i>YES</i>

The motion PASSED and the meeting was adjourned.