

Station 17 108 E County Road 66 Fort Collins, CO 80524

# **Wellington Fire Protection District**

#### **REGULAR BOARD MEETING MINUTES**

The **Regular Board Meeting** of the Wellington Fire Protection District was called to order at **5:00 pm** on **October 18th, 2023**. The meeting was held at **Station 16** located at 8130 3rd St, Wellington, CO 80549.

## Pledge of Allegiance

#### **Roll Call**

Gaiter, Lopez, Hunter (zoom), Bollinger (zoom)

## Additions/Deletions to the Agenda

Delete Resolution that Impact Fee debt is paid in full

#### **Conflicts of Interest**

None

## Correspondence

None

## **Chief's Report**

Chief Cropp gave a report on issues in the district such as Employee retention, recruitment, ,staffing Station 17, Union input on budget and morale. Pictures from Engine 16 visit to Schools.

#### **Public Comment**

Any property owner, business owner, or resident of the District that would like to comment on items not listed on the agenda may be restricted to a 3-minute limit per person.

Various Public comments regarding the selling of assets as well as the Volunteer pension.

# **Employee Recognition**

#### **Guests or Presentations**

September monthly report – David Green

#### **District Business**



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#### 1. Colotrust representative answers questions

A Colotrust representative outlined the benefits, risks, and procedures of investing with them. It was decided to move money from the current mutual fund to Colotrust funds.

## 2. Pension presentation

Dir. Gaiter gave a presentation on the Volunteer Pension. Various comments from the public regarding not reducing the Volunteer Pension payouts.

#### 3. Debt Presentation

Dir. Gaiter gave a presentation on the current District Debt and possible repayment plans.

Public comment by Mrs. Standing recommending paying off the debt as soon as possible.

#### 4. Budget

Moved to after David Green's report. Chief Cropp reviewed his budget recommendation to the board. Individual line items were discussed, and some action items were established. David Green took notes to adjust the items discussed and present at the November board meeting.

#### 5. Resolution For Line of Credit

M/S Hunter/Bollinger motion to move forward with the resolution to renew the line of credit. Voice votes unanimous.

## 6. Discuss ground rules for Union contract negotiations

M/S Gaiter/Bollinger motion to agree to the union negotiations, altering 1D to allow for board members to Zoom into the negotiations if needed. Voice votes unanimous. M/S Gaiter/Lopez motion to appoint Chief Cropp as the district's 3<sup>rd</sup> Union Negotiations member. Voice votes unanimous.

## 7. Appoint new Director

M/S Gaiter/Lopez motion to appoint Sara Standing as a Board member. Voice votes unanimous.

## 8. Interim Chief Contract Negotiations (Executive Session)



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Motion to enter executive session pursuant to Sec. 24-6-402(4)(e)(I), C.R.S., for purposes of discussing the Interim Chief's Contract to determine our positions in negotiations, developing strategies, and instructing our negotiators.

#### Other

Dir. Gaiter talked about having a Board retreat. Bollinger and Lopez agreed that it was a good Idea. Lopez mentioned a facilitator may not be necessary.

## Adjournment

Next regular Board meeting November 15<sup>th</sup> 2023 at 5pm M/S Lopez/Gaiter Motion to adjourn at 21:20. Voice votes unanimous.