

**Wellington Fire Protection District**  
Position Announcement

**Position Title:** FIREFIGHTER

**Selection Process:** Applicants must submit a written application and participate in an oral interview. Potential candidates will undergo a driving record check and a background check. All job offers are conditional based on the results of drug testing. The top candidates will be chosen to fill available positions.

**Summary of Position:** Non-paid professional firefighter, responsible for protecting lives and property, controlling and extinguishing fires. Non firefighting duties such as station clean up, parades, community interactions and other projects that may arise.

**Essential Duties and Responsibilities:**

- Ability to pass minimum physical agility requirements.
- Respond to 30% of all emergency calls.
- Maintain fire apparatus, fire stations, equipment and personal gear.
- Attend monthly fire training and membership meeting; participate in drills and outside training courses when offered.
- Obtain and maintain CPR certification.
- Ability to obtain and maintain operators' certification on fire apparatus and equipment.
- Participate in public education and community relations' events.

**Physical Demands:** In performing this job the individual is required to use hands to handle or feel objects; operate hand and power tools, and equipment and vehicle controls; stand, walk and sit; reach with hands and arms; climb or balance, maneuver over uneven surfaces, and operate on ground ladders, structural roofs and high places; stoop, kneel, crouch or crawl and operate in a confined space with limited visibility; speak, hear, and smell.

The individual must be able to perform all functions while wearing protective clothing and self-contained breathing apparatus, operate in super-heated atmospheres and perform necessary firefighting duties. Duties may include, but are not limited to dragging charged fire hose, carrying tools, effecting rescue of victims, and operating power tools. Vision requirements include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus with vision correctable to 20/20.

**Work Environment:** Wellington FPD firefighters are on call 24/7 including holidays and weekends when not occupied in their paid profession. Work is performed in a variety of settings, including hazardous environments and medical/trauma situations.

Firefighters regularly work in outside weather conditions. The individual is regularly exposed to vibration and frequently works near moving mechanical parts and vehicle exhaust. There may be exposure to fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, and risk of electrical shock. Work may be in high, precarious places or in unstable structures. Conditions may be wet and/ or humid. The noise level is frequently loud.

**Required Knowledge, Skills and Abilities:** The following requirements are representative of the knowledge, skills and abilities required to perform the job.

- Ability to read, understands, and interprets documents such as safety rules, operating and maintenance instructions and procedure manuals. Ability to write reports in a clear and understandable manner.
- Ability to solve practical problems and deal with various situations where limited standardization exists.
- Ability to respond calmly in emergency situations.
- Ability to work in a team environment.
- Ability to take direction.

**Minimum Qualifications:**

- Must be 18 years of age or older.
- Must reside or be employed within the Wellington Fire Protection District and/or within a 4 mile radius of a WFPD station.
- Must have a GED or H.S. diploma
- Must possess and maintain a valid driver's license in good standing.
- Background must be free of disqualifying criminal activity.